



Equal Opportunity Policy Statement

Scientific Laboratory Supplies provide scientific equipment to a wide range of institutions and organisations throughout the UK and abroad. The National Distribution Centre located in Nottingham was opened in February 2001 and operates from a unit on the Nottingham South & Wilford Industrial Estate.

SLS are committed to the promotion of equality of opportunity within the organisation. The aim of this policy is to communicate the commitment of senior management to the promotion of equal opportunities. SLS shall provide employment equality to all, irrespective of;

- Gender
- Marital or civil partnership status
- Having or not having dependants
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Sexual orientation
- Age
- Trade union membership or non-membership
- Status as a fixed-term or part-time worker

SLS are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees and others who work for SLS will be treated fairly and without discrimination. Decisions based upon recruitment and selection, promotion, training and other work related benefits will be made objectively and without unlawful discrimination.

This policy shall apply to all SLS employees and those persons who apply to work for the organisation. The varying fields that are categorised within this scope include, but are not limited to; Employees, Job Applicants and potential applicants, Contract workers, Agency workers, Work experience, and former Employees.

SLS are committed to;

- Promoting equality of opportunity for all persons
- Promoting a good and harmonious working environment in which all persons are treated with respect
- Preventing occurrences of unlawful direct discrimination indirect discrimination, harassment and victimisation
- Fulfilling all our legal obligations under equality legislation and associated codes of practice
- Complying with our own equal opportunities policy and associated policies
- Taking lawful affirmative or positive action, where appropriate
- Regarding all breaches of equal opportunities policy as misconduct which could lead to disciplinary proceedings

The policy will have the support of all senior management as well as the employees. The Managing Director is responsible for implementing this policy and communicating it to all employees of SLS. The policy will be reviewed on a regular basis to ensure that it continues to reflect the commitment of SLS to equality opportunities.

Peter Lister
Operation Director

Date: 01/11/2010